



### HHS Action Plan to Reduce Racial and Ethnic Health Disparities (2011)

#### Secretarial Priority #1

1. Assess and heighten the impact of all HHS policies, programs, processes, and resource decisions to reduce health disparities. HHS leadership will assure that:

(c)Program grantees, as applicable, will be required to submit health disparity impact statements as part of their grant applications. Such statements can inform future HHS investments and policy goals, and in some instances, could be used to score grant applications if underlying program authority permits



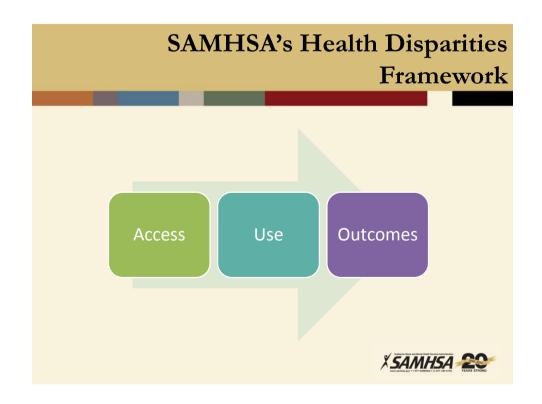


# Definition of Health Disparity (Healthy People 2020)

- A health disparity is "a particular type of health difference that is closely linked with social, economic, and/or environmental disadvantage.
- Health disparities adversely affect groups of people who have systematically experienced greater obstacles to health based on their
  - racial or ethnic group;
  - religion;
  - socioeconomic status;
  - gender;
  - age;
  - mental health;
  - cognitive, sensory, or physical disability;
  - sexual orientation or gender identity;
  - geographic location;
  - or other characteristics historically linked to discriminate the exclusion."

What do we know about who's getting what, are they getting better and why?





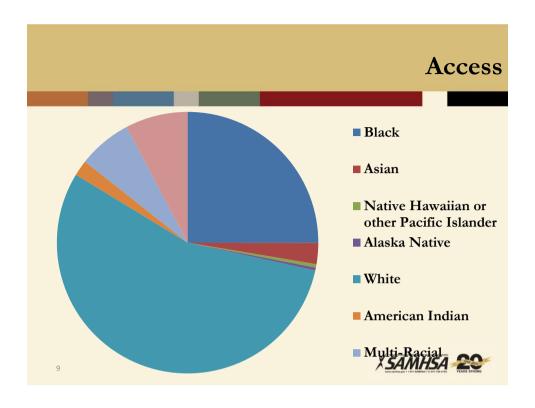
### SAMHSA's Health Disparities Framework

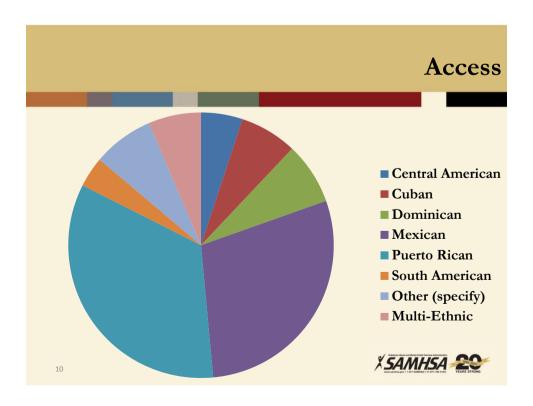
- Access
  - Access to services
  - Access to preventive interventions
  - Access to trainings/TA
- Use
  - Services
  - Retention in Services
  - Infrastructure activities trainings, collaborations
- Outcomes
  - General (NOMS)
  - Program-specific outcome measures

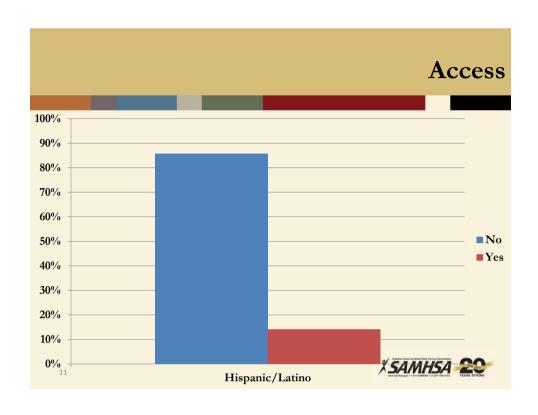


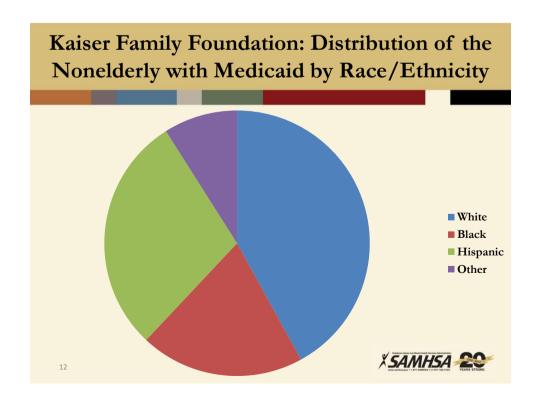
### Access: Who are you serving?

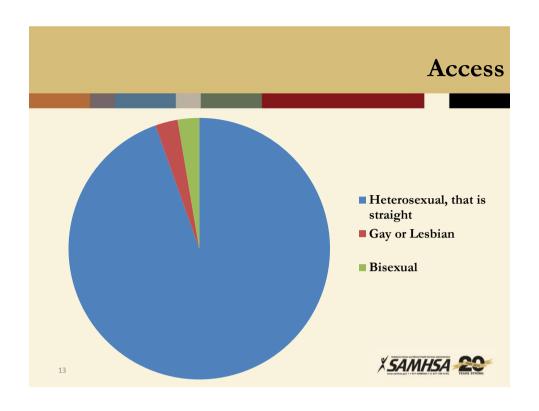


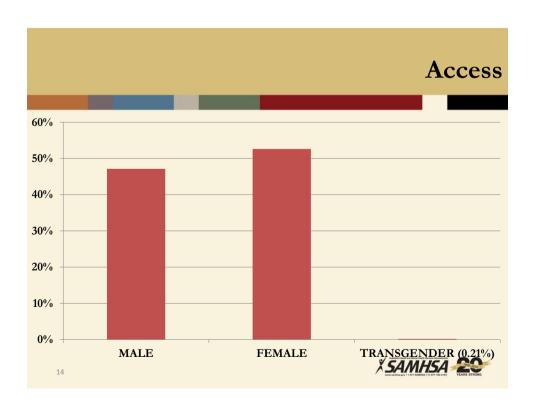


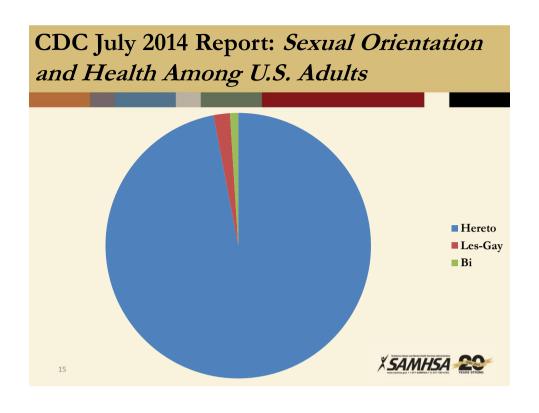


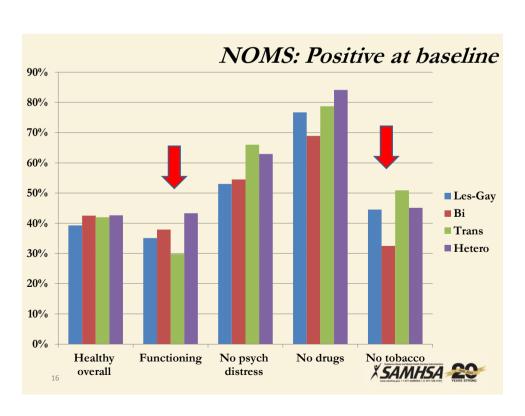


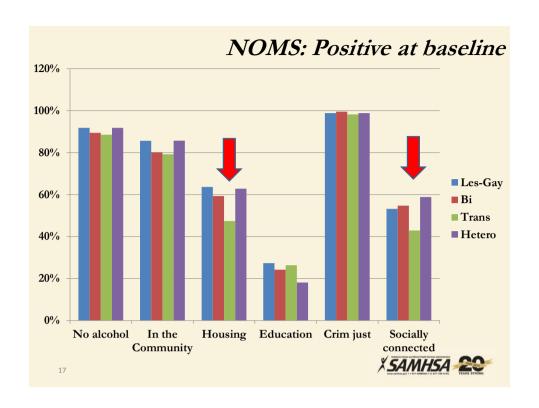


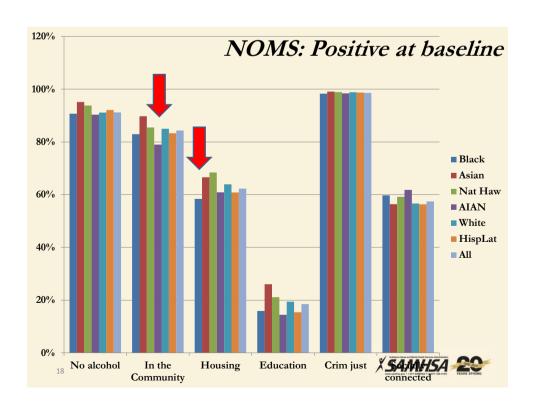


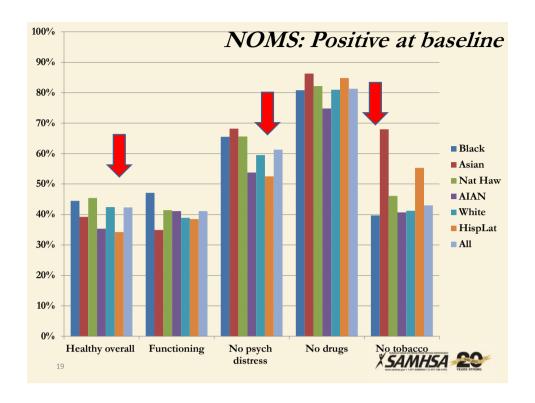


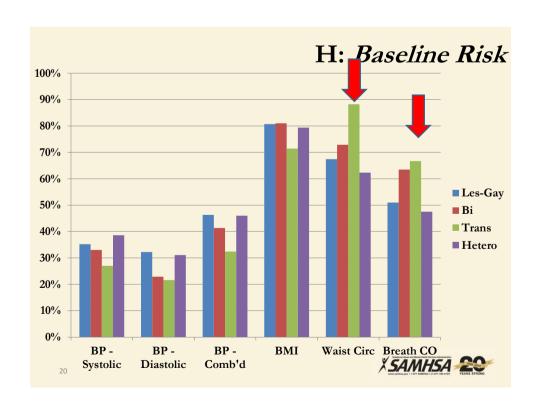


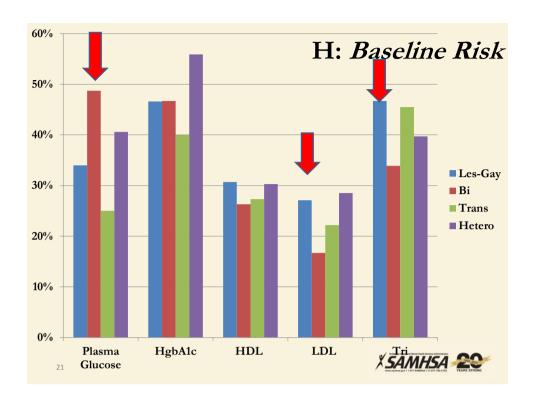


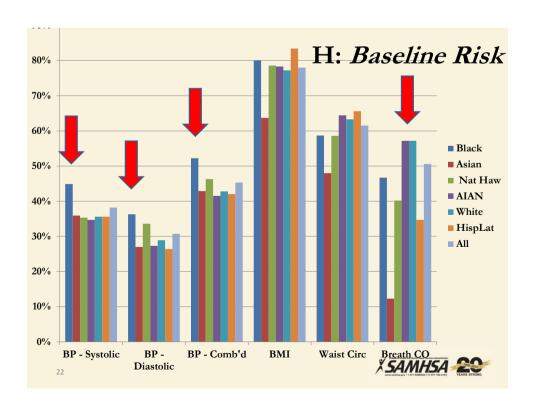


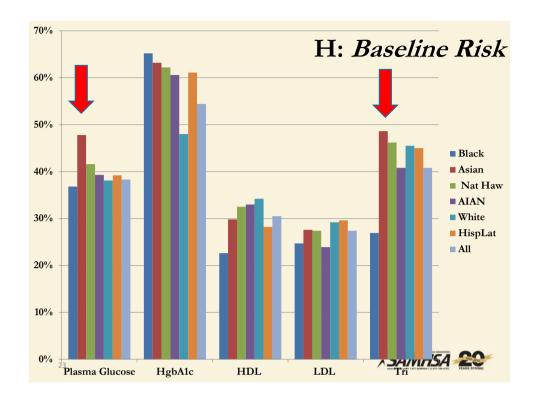












## So, what do we know about access to PBHCI?

- Generally speaking, PBHCI clients are as diverse as Medicaid beneficiaries
- Generally speaking, PBHCI clients reflect the LGBT diversity of the general population
- Transgender clients show lower baseline functioning, lower rates
  of safe housing, and lower social connectedness, and bisexual
  clients show lower rates of non-smoking.
- At baseline, AI/AN have lower rates of involvement in their community, and blacks have lower rates of safe housing
- Hispanic/Latino clients have the lowest overall self-report of health and psychological health, and blacks have the lowest rates of non-smoking.

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### So, what do we know about access to PBHCI?

- Transgender clients have the highest risk levels around waist circumference and breath CO.
- Bisexual clients have the highest risk around fasting blood sugars and LDL, while lesbian-gay clients have the highest triglyceride risk.
- Blacks have the highest risk across all blood pressure indicators, and AI/AN and whites have the highest breath CO levels.
- Asians have the highest blood glucose risk and Asians/Native Hawaiians have the highest triglyceride risk.

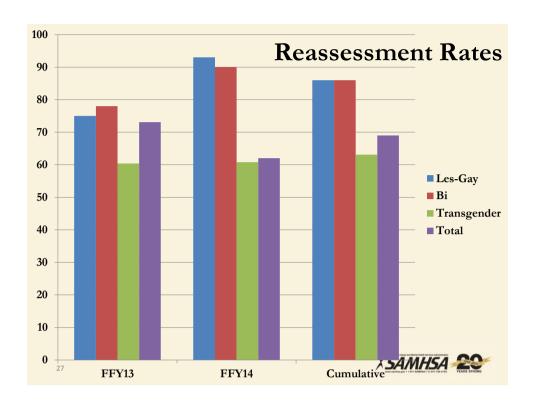
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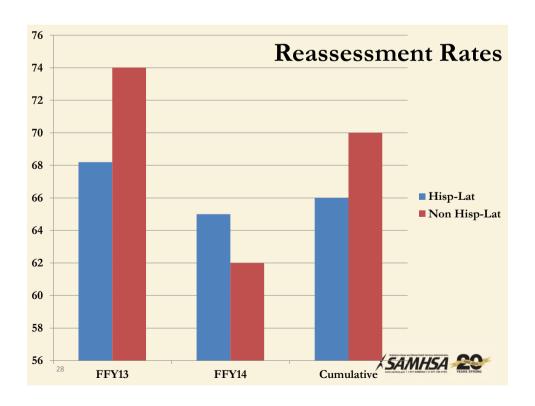


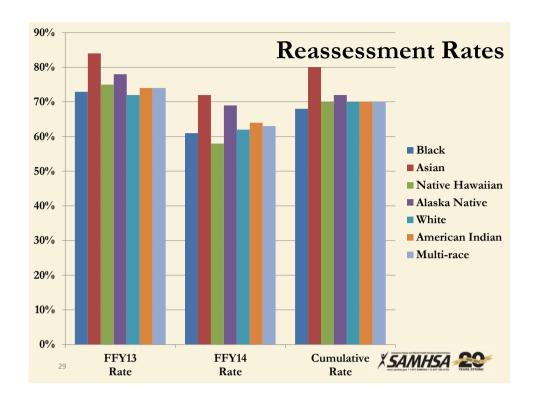
### Use: Who is staying engaged in PBHCI services?

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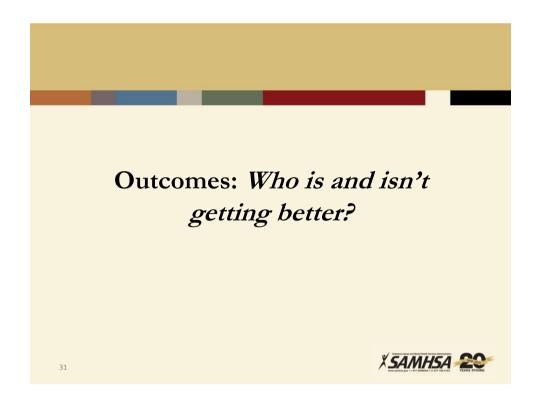


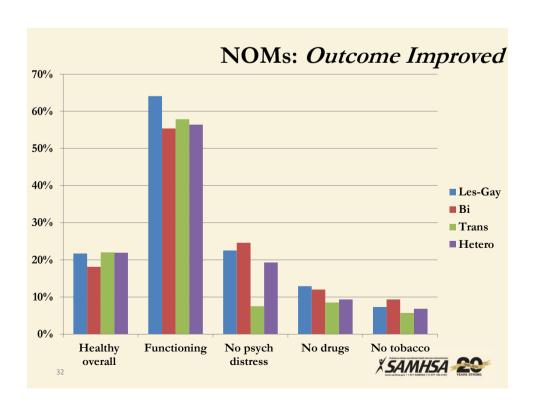
## So, what do we know about use of PBHCI?

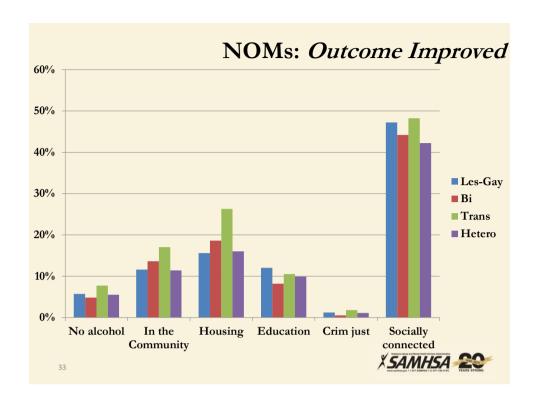
- Transgender and Hispanic-Latino clients generally have low reassessment rates
- Across racial groups, reassessment rates are fairly equal

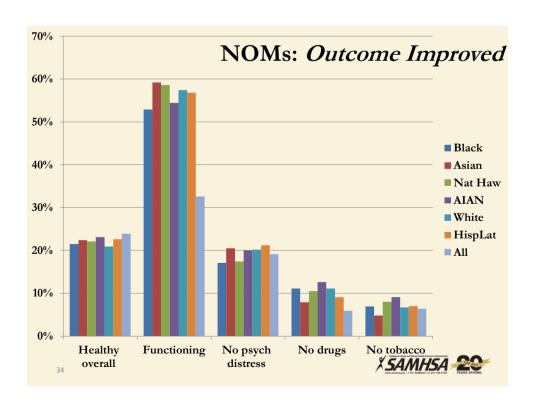
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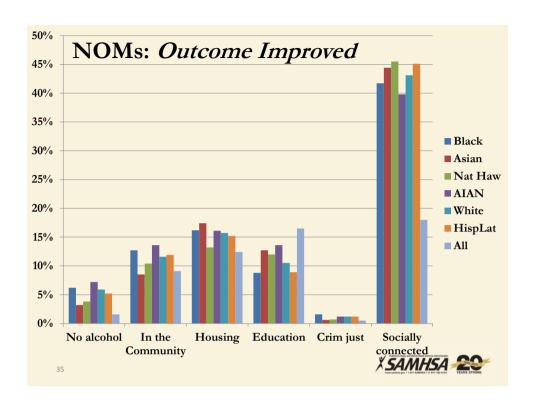
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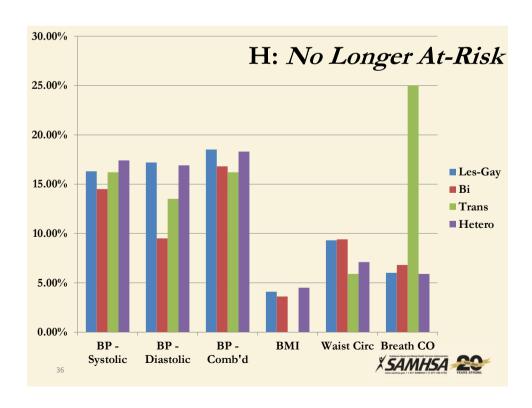


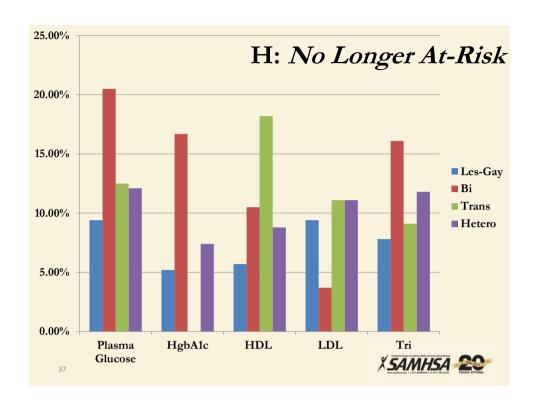


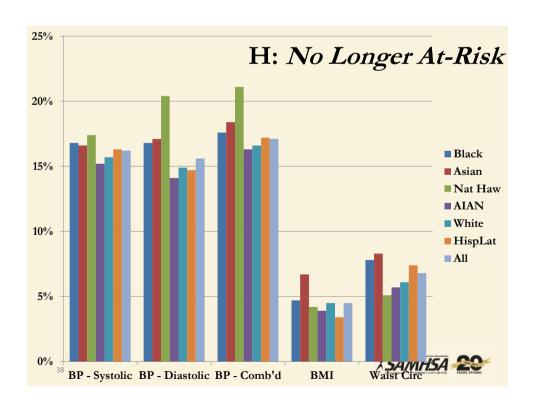


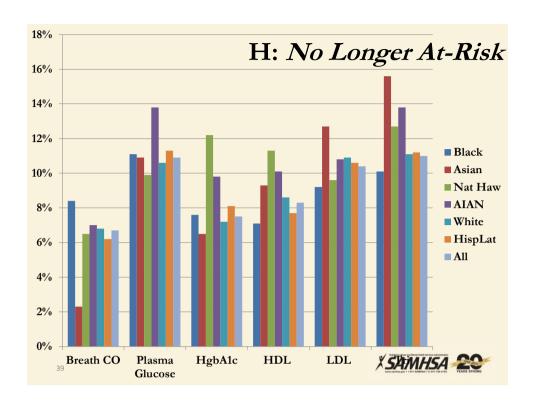












# Questions you can ask when reviewing your data

- Does your PBHCI population reflect the community you live in OR the community you intended to serve? If not, why, and what outreach/engagement strategies should your team implement to reach those unserved populations?
- Is there a mismatch between who you enrolled in PBHCI, and who is continuing to use services? If so, what is creating this mismatch (i.e., lack of culturally appropriate programs, staff who are not language proficient?)



### HHS Action Plan to Reduce Racial and Ethnic Health Disparities (2011)

Vision: A nation free of disparities in health and health care

#### Goals:

- Transform health care;
- Strengthen the nation's Health and Human Services infrastructure and workforce;
- Advance the health, safety, and well-being of the American people;
- Advance scientific knowledge and innovation;
- Increase the efficiency, transparency, and accountability of HHS programs

# Questions you can ask when reviewing your data

- Are there differences in outcomes across your Section H and NOMs reports by racial/ethnic/LGBT group? If so, what is creating these differences, and what can your program do to address these differences?
  - CLAS (National Culturally and Linguistically Appropriate Services CLAS Standards in Health and Health Care)

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### What are we trying to achieve?

A personcentered system of care that realizes improved outcomes and better services and value

