

Thrive in Your Workplace Redefining Workplace Mental Health **THRIVE IN YOUR WORKPLACE (TWP)** helps local employers bring mental health support to the 1 in 5 New Yorkers who experience mental illness in a given year.

TWP builds a network of employers committed to fighting mental health stigma; teaching the skills needed to address mental health challenges; and promoting connections to mental healthcare.

WHY ADVANCE WORKPLACE MENTAL HEALTH AS AN EMPLOYER?

Addressing mental health in the workplace can address both directs costs, such as increased healthcare expenditures, and a variety of indirect costs, such as high turnover and losses in productivity.

Did you know that more workers are absent from work because of stress and anxiety than because of physical illness or injury?

The good news: a World Health Organization study estimated that every \$1 invested in prevention and treatment provides a return of \$4 in improved health and productivity to the US economy. There is a clear return on investment for employers who prioritize employee mental health.



GETTING STARTED AS AN EMPLOYER:

Once you have made the commitment to advance mental health, TWP consults with employers to shape a custom workplace strategy:

Complete a research-driven survey to tell us about your organization and meet with us to explore how workplace mental health innovation can support your goals.

Receive a free, custom workplace mental health recommendation that reflects your organizational context and goals.

Participate in free, technical assistance including 1:1 consultation and access to webinars.

CONTACT US TO LEARN MORE: TWP@THRIVE.NYC.GOV