

## S.M.A.R.T. ACTION PLANNING

### SPECIFIC (and strategic)

State exactly what you want to accomplish (Who, What, When, Where, Why)

#### **MEASURABLE**

How will you demonstrate and evaluate the extent to which the action has been met?

#### ATTAINABLE

Actions are realistic and can be achieved in a specific amount of time and are reasonable.

# RELEVANT (results oriented)

How does the actions tie into your key responsibilities and objectives?

#### TIME FRAMED

Set 1 or more target dates to guide the action to successful and timely completion (includes deadlines, dates, and frequency)

CHANGE CONCEPT GOAL				
ACTION STEPS	TOOLS FOR IMPLEMEN- TATION	TIME- FRAME	RESPONSIBLE PARTY	QUALITATIVE/QUANTI- TATIVE DATA & TOOLS FOR MEASUREMENT